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2. Finding Solutions to Youth Unemployment in North Macedonia



THE HIGH LEVELS OF YOUTH UNEMPLOYMENT CAN BE **BOTH THE CAUSE AND CONSEQUENCE OF MASSIVE EMIGRATION BY SKILLED YOUTH. BASED ON CENSUS DATA** FROM DESTINATION COUNTRIES, CURRENT EMIGRANTS FROM NORTH MACEDONIA ALREADY CONSTITUTE 25 PERCENT OF THE POPULATION, AND THE NUMBER HAS BEEN RISING OVER THE PAST 10 YEARS (NORTH MACEDONIA SYSTEMATIC COUNTRY DIAGNOSTIC), **CONSTITUTING AN ESTIMATED 32 PERCENT OF THE** COUNTRY'S HIGH-SKILLED WORKERS. ANALYSIS OF DATA FROM LINKEDIN (NORTH MACEDONIA SCD) SHOWS THAT THE MOST FREQUENT EMIGRANTS ARE WORKERS WITH MANAGERIAL, RESEARCH, AND LEADERSHIP—MOSTLY **COGNITIVE AND INTERPERSONAL—SKILLS, THUS THEIR** DEPARTURE IS A SEVERE LOSS TO PROSPECTS OF PRODUCTIVITY GROWTH. MASSIVE IMMIGRATION ALSO HAS IMPLICATION ON THE INTERPRETATION OF THE FINDINGS REGARDING THE UNEMPLOYMENT OF YOUTH THAT REMAIN IN THE COUNTRY.

LOW-EDUCATED WOMEN ARE THE MOST AFFECTED BY YOUTH UNEMPLOYMENT, **ALBEIT IN ABSOLUTE NUMBERS THEY** ARE A SMALL SHARE. YOUTH **UNEMPLOYMENT (15–29 YEARS) IS HIGHER AMONG WOMEN THAN AMONG MEN (42) VS. 38 PERCENT OF ACTIVE YOUNG** POPULATION). IN CONTRAST, AMONG THE OLDER POPULATION (30–64 YEARS) THERE **INVERSE IS TRUE, WITH FEMALE UNEMPLOYMENT LOWER THAN MALE UNEMPLOYMENT (16 PERCENT VS. 19** PERCENT). IN ABSOLUTE NUMBERS, A SMALL SHARE OF THE UNEMPLOYED. AMONG THE 15–29 YEARS OLD, THE LOW **EDUCATED ARE LESS THAN 13 PERCENT OF** THE TOTAL UNEMPLOYED.



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